



FLOURISH

FUELING A MOVEMENT

Church Health Assessment

PREPARED AS A:
Sample Report

How to read this report

The goal of the report is to help church leaders, along with the support of a coach, identify an area or two in which they should intentionally focus in order to increase the overall health of the church. The report will provide leaders with quite a bit of data, but if they understand that the primary goal is to get a big picture of the overall health of the church and then choose an area in which to give intentional focus, the data will become less daunting. There are six overarching main categories of health with fourteen subordinate sub-categories. An obvious place to start the analysis is to look at the lowest rated main category or subcategory that has been determined by the report. Though the lowest rated Subcategory may very well be accurate, it also could be that there is an area that is slightly more healthy than the lowest Main Category, but one that leaders may feel is a more important area on which to spend time and energy. For example, the lowest main category might be “Prepares to Launch”, which is about church planting and multiplication. However, one might also notice that “Expects Disciple Making” is also very low. The church leadership may decide that it should first focus on disciple making before it engages in multiplication.

Here is a list of the six high level categories, the fourteen subordinate sub-categories, and a brief definition of each so that church leaders will be able to better understand their congregation's results.

Main Category 1: (UIC) Knows its unique identity and calling - A church needs to know the unique calling that God has given to it and the congregation as a whole should participate in that vision both inside and outside the church.

Subcategory 1A - (TCI) The church Identity - The church has a unique purpose God has called them to.

Subcategory 1B - (CPE) Covenant Partners Engagement - Covenant Partners are actively engaged in fulfilling both the mission of the church and the unique call God has on their life.

Subcategory 1C - (CIA) Church Identity Alignment - The church's system and programs are aligned with the Church Identity.

Main Category 2: (NRT) Normalizes risk taking - The church leadership and the covenant partners are willing to engage in personal risk in order to follow God's call.

Subcategory 2A - (CLR) Church Leaders Risk - Church leaders are willing to experiment and potentially fail for the sake of the mission.

Subcategory 2B - (CPR) Covenant Partners' sacrifice for Risk - Covenant Partners are willing to risk in their personal lives outside the church.

Main Category 3: (NML) Nurtures Missional Living - The church encourages and develops people to engage in the brokenness of the world around them to bring about salvation and redemption.

Subcategory 3A - (CME) Church Missional Empowerment - Does the church train Covenant Partners to live missionally.

Subcategory 3B - (CPM) Covenant Partner Missional Engagement - Covenant Partners engaged in their context for the sake of the gospel.

Main Category 4: (EDM) Expects Disciple Making - The covenant partners are actively discipling one another toward maturity in Christ and the congregation has a well defined discipleship pathway for growth.

Subcategory 4A - (CPB) Covenant Partners Being Disciplined - Covenant Partners are having someone pour into their lives to become a disciple.

Subcategory 4B - (CPD) Covenant Partners Discipling Others - Covenant Partners pour into the lives of others to produce disciples.

Subcategory 4C - (CDP) Church Discipleship Pathway - The church has a clear pathway to produce disciples.

Main Category 5: (GML) Generates Multiplying Leaders - The church focuses on developing leaders who develop other leaders not only for their own congregation but for the larger kingdom.

Subcategory 5A - (LCD) Leadership Continued Development - Church leaders are continuing to grow in their own ministry skills, abilities & impact.

Subcategory 5B - (CLD) Church Leadership Deployment - The church staff develops covenant partners for ministry inside and outside the the church.

Subcategory 5C - (LLM) Leader Leadership Multiplication - Church leaders develop leaders who are able to develop leaders

Main Category 6: (PL) Prepares to launch - The congregation puts time, finances, and effort into multiplying a variety of expressions of church throughout the world.

Subcategory 6A - (PTL) Prepares To Launch - The leadership actively pursues resourcing opportunities to multiply.

Section I: Overall Scores

Part A: Main Category

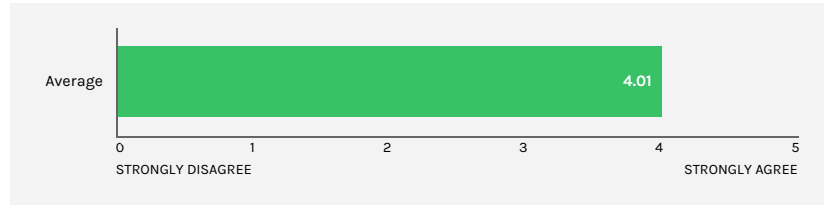
Part B: Subcategory

The first section contains the overall scores for each of the main categories as well as the subcategories under them. In each of these areas there are bar graphs to indicate the perception of the respondents.

Part A: Main Category

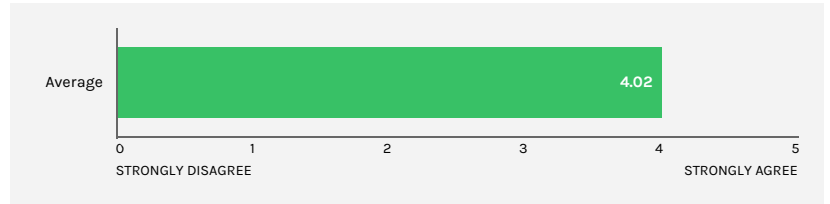
MAIN CATEGORY 1

(IC) Knows its unique identity & calling



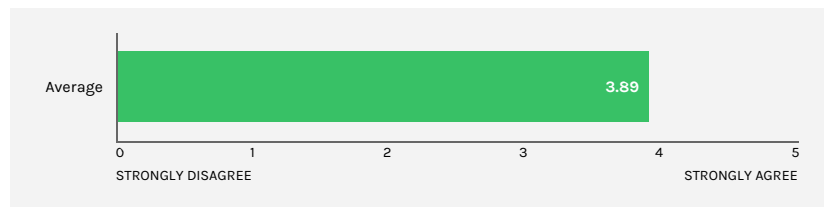
MAIN CATEGORY 2

(RT) Normalizes risk taking



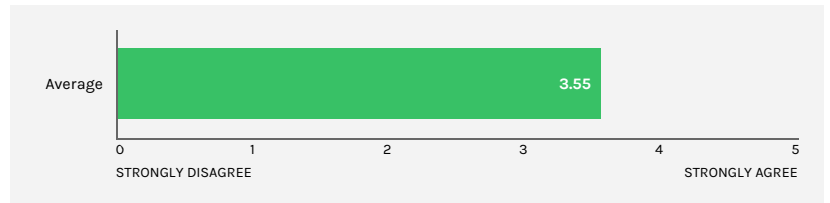
MAIN CATEGORY 3

(NML) Nurtures missional living



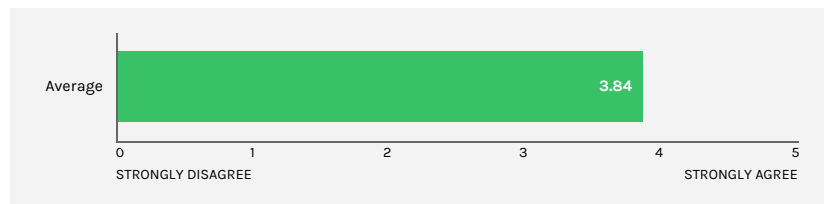
MAIN CATEGORY 4

(DM) Expects disciple making



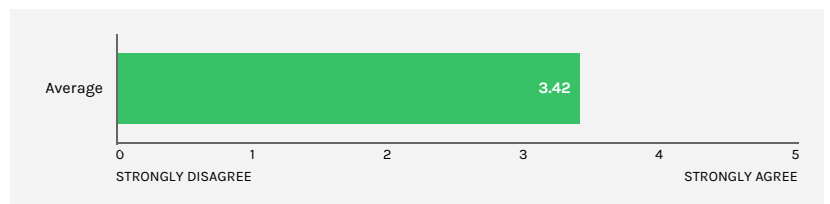
MAIN CATEGORY 5

(GML) Generates multiplying leaders



MAIN CATEGORY 6

(PL) Prepares to launch



Part B: Subcategory

MAIN CATEGORY 1: (IC) KNOWS ITS UNIQUE IDENTITY & CALLING

CHARACTERISTIC 1A

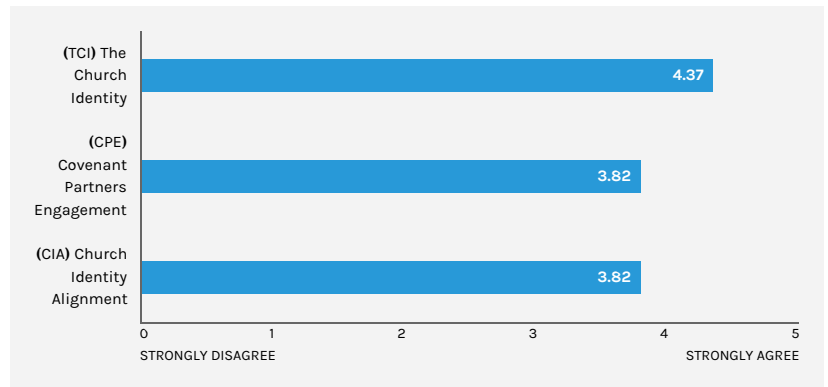
(TCI) The Church Identity

CHARACTERISTIC 1B

(CPE) Covenant Partners Engagement

CHARACTERISTIC 1C

(CIA) Church Identity Alignment



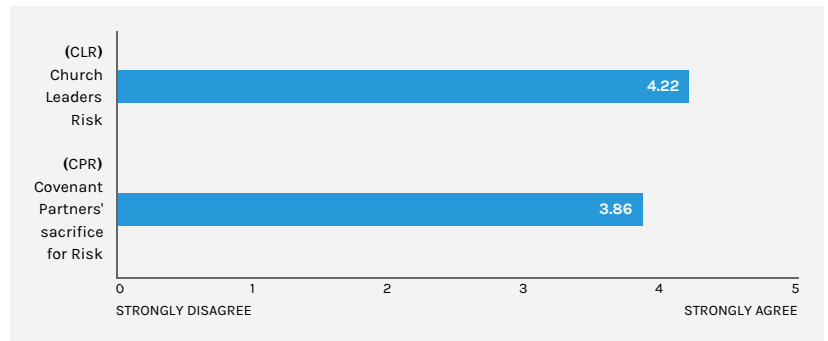
MAIN CATEGORY 2: (RT) NORMALIZES RISK TAKING

CHARACTERISTIC 2A

(CLR) Church Leaders Risk

CHARACTERISTIC 2B

(CPR) Covenant Partners' sacrifice for Risk



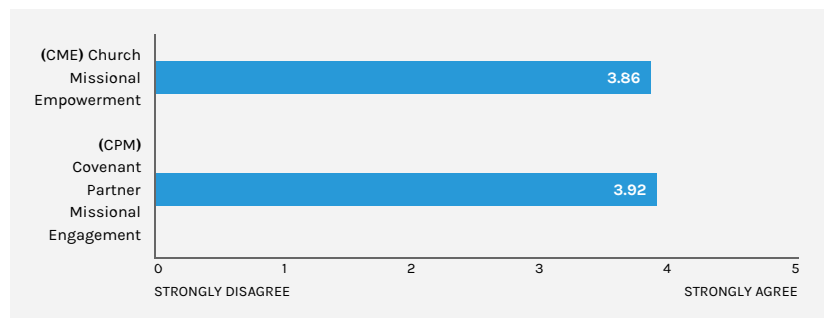
MAIN CATEGORY 3: (NML) NURTURES MISSIONAL LIVING

CHARACTERISTIC 3A

(CME) Church Missional Empowerment

CHARACTERISTIC 3B

(CPM) Covenant Partner Missional Engagement



MAIN CATEGORY 4: (DM) EXPECTS DISCIPLE MAKING

CHARACTERISTIC 4A

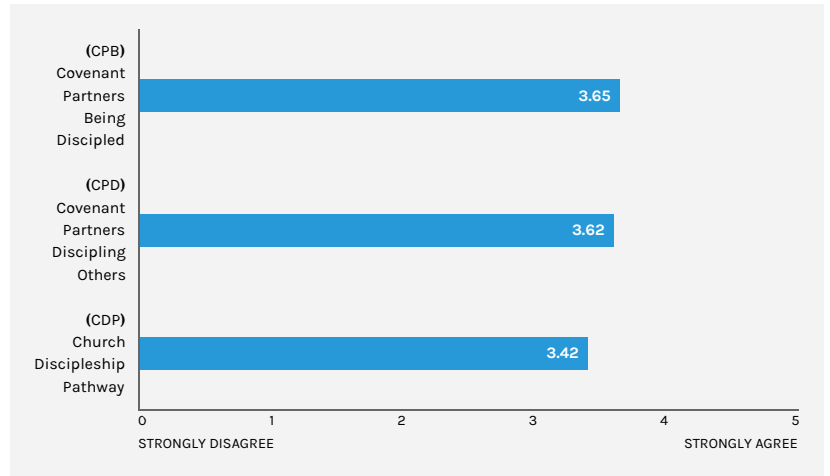
(CPB) Covenant Partners Being Discipled

CHARACTERISTIC 4B

(CPD) Covenant Partners Discipling Others

CHARACTERISTIC 4C

(CDP) Church Discipleship Pathway



MAIN CATEGORY 5: (GML) GENERATES MULTIPLYING LEADERS

CHARACTERISTIC 5A

(LCD) Leadership Continued Development

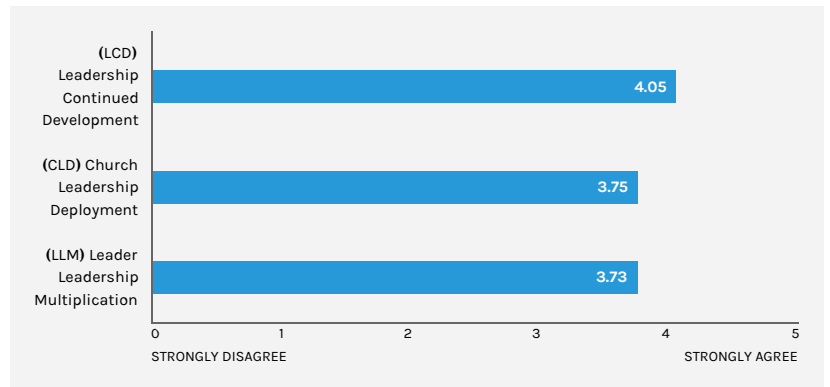
CHARACTERISTIC 5B

(CLD) Church Leadership Deployment

CHARACTERISTIC 5C

(LLM) Leader Leadership Multiplication

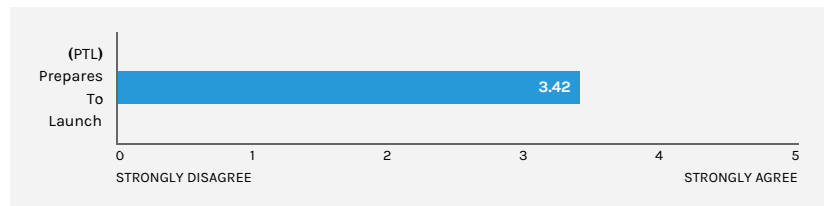
You can put a description here of what "(LLM) Leader Leadership Multiplication—Church leaders develop leaders who are able to develop leader" means



MAIN CATEGORY 6: (PL) PREPARES TO LAUNCH

CHARACTERISTIC 6A

(PTL) Prepares To Launch



Section II: All Responses

This section includes a list of all the questions that were asked, the applicable main category and subcategory, and the score indicating the respondents perception.

† Indicates inverted rating questions

# QUESTION	1	2	3	4	5	AVERAGE
Main Category 1: (IC) Knows its unique identity & calling	4	25	73	122	140	4.01
Characteristic 1A: (TCI) The Church Identity	0	4	16	38	72	4.37
1 Our church has a clearly articulated mission statement	0	0	1	4	21	4.77
2 Our church's vision is unique to our church	0	3	4	11	8	3.92
3 Our church's vision cannot be accomplished unless God provides	0	1	1	5	19	4.62
4 Our church's vision is compelling	0	0	4	10	12	4.31
5 Our church is called by God to do some very unique things	0	0	6	8	12	4.23
Characteristic 1B: (CPE) Covenant Partners Engagement	4	12	30	42	42	3.82
6 I am fulfilling the mission of our church through the way I live my life	0	0	5	15	6	4.04
7 Daily I seek to bring the vision of our church into reality	1	4	7	6	8	3.62
8 My unique calling permeates everything I do	2	2	8	9	5	3.50
9 I know my unique calling	1	2	5	5	13	4.04
10 I do the work of ministry	0	4	5	7	10	3.88
Characteristic 1C: (CIA) Church Identity Alignment	0	9	27	42	26	3.82
11 Our church is constantly evaluating the effectiveness of what we do	0	3	6	11	6	3.77
12 † Most of the resources in our church fund outdated programs	0	0	6	10	10	4.15
13 The things our church measures are used to determine our effectiveness	0	1	12	11	2	3.54
14 † There is no clear strategy for how to implement and fund the vision of our church	0	5	3	10	8	3.81

# QUESTION	1	2	3	4	5	AVERAGE
Main Category 2: (RT) Normalizes risk taking	3	14	46	83	88	4.02
Characteristic 2A: (CLR) Church Leaders Risk	0	2	18	39	45	4.22
1 We try all kinds of new things	0	1	3	7	15	4.38
2 Our leaders view failure positively because we learn from it	0	0	5	12	9	4.15
3 Our leaders believe we must live with risk	0	0	6	13	7	4.04
4 The congregation supports the church leadership in taking risks	0	1	4	7	14	4.31
Characteristic 2B: (CPR) Covenant Partners' sacrifice for Risk	3	12	28	44	43	3.86
5 My journey of faith has been and continues to be one of continued risk	3	2	8	9	4	3.35
6 Stretching beyond my current comfort zone plays a major part in what I do	0	5	6	8	7	3.65
7 I intentionally put myself in a position to have to trust God	0	4	4	9	9	3.88
8 I am willing to sacrifice my needs for those who are not yet a part of the church	0	1	3	10	12	4.27
9 If our leaders want to change, I will support them even if it requires great personal sacrifice	0	0	7	8	11	4.15

# QUESTION	1	2	3	4	5	AVERAGE
Main Category 3: (NML) Nurtures missional living	5	23	49	72	85	3.89
Characteristic 3A: (CME) Church Missional Empowerment	1	9	30	28	36	3.86
1 Our church has an ongoing system to train, encourage and hold us accountable to live on mission	1	3	9	6	7	3.58
2 The church helps me understand that I am a missionary in my daily life	0	0	5	7	14	4.35
3 The church has trained me to share my faith with those who aren't Christians	0	4	7	7	8	3.73
4 Our church regularly trains groups of people how to live out God's mission in their daily lives	0	2	9	8	7	3.77
Characteristic 3B: (CPM) Covenant Partner Missional Engagement	4	14	19	44	49	3.92
5 I have relationships with individuals for the purpose of sharing the Good News, and have opportunities to do so	4	3	5	7	7	3.38
6 I pray for opportunities to share the Good News with those close to me	0	4	5	7	10	3.88

#	QUESTION	1	2	3	4	5	AVERAGE
7	I know how to share the Good News with others and find opportunities to do so	0	5	3	13	5	3.69
8	I pray for God to open doors for me to share with those far from Christ	0	2	2	10	12	4.23
9	I seek to demonstrate the attitude of Christ in every area of my life	0	0	4	7	15	4.42

#	QUESTION	1	2	3	4	5	AVERAGE
Main Category 4: (DM) Expects disciple making		22	37	109	109	87	3.55
Characteristic 4A: (CPB) Covenant Partners Being Discipled		13	12	23	42	40	3.65
1	I have at least one other person who intentionally mentors me by focusing on my growth in Christ	7	4	4	5	6	2.96
2	I have someone who specifically helps me see areas where I need to grow in Christ	2	3	6	8	7	3.58
3	God is using someone to help me conform my life to God's Word	2	3	4	10	7	3.65
4	I am vulnerable with others who speak into my life about places where I can grow in maturity	0	2	6	9	9	3.96
5	I have seen how God has recently used other people to help me grow in my own discipleship	2	0	3	10	11	4.08
Characteristic 4B: (CPD) Covenant Partners Discipling Others		6	6	35	32	25	3.62
6	I spend time with a few others to help them grow in their faith	2	1	9	8	6	3.58
7	I have close relationships with Christians to specifically help them grow in their walk with Christ	4	0	12	4	6	3.31
8	I have seen God use me to bring about transformation in the lives of others	0	3	6	9	8	3.85
9	I am able to "speak the truth in love" with a few others in order to see them grow	0	2	8	11	5	3.73
Characteristic 4C: (CDP) Church Discipleship Pathway		3	19	51	35	22	3.42
10	Our church has a clearly delineated definition of a disciple	1	2	5	11	7	3.81
11	Our church has a clearly articulated path to producing disciples	0	4	12	6	4	3.38
12	Our church evaluates ministries based upon how they produce disciples	2	5	10	6	3	3.12
13	† Our church struggles to help individuals grow in specific areas	0	3	11	7	5	3.54
14	Our church's pathway for producing disciples is evaluated and changed on a regular basis	0	5	13	5	3	3.23

#	QUESTION	1	2	3	4	5	AVERAGE
Main Category 5: (GML) Generates multiplying leaders		9	24	82	121	102	3.84
Characteristic 5A: (LCD) Leadership Continued Development		4	6	13	39	42	4.05
1	Our leaders continually assess their impact and they make the appropriate changes	1	1	5	11	8	3.92
2	Our leaders seek feedback on their own developmental areas for growth	1	2	4	8	11	4.00
3	Our leaders intentionally seek out training opportunities	1	1	3	9	12	4.15
4	Our leaders seek accountability for their own development	1	2	1	11	11	4.12
Characteristic 5B: (CLD) Church Leadership Deployment		2	12	36	46	34	3.75
5	Our church has successfully launched leaders inside and outside the church	0	3	6	13	4	3.69
6	Our church leaders spend a lot of their time with leaders outside our local church	0	2	12	9	3	3.50
7	Our church has developed a lot of leaders who are now leading other churches or ministries	1	6	8	6	5	3.31
8	Our church equips our lay leaders to represent Christ in their places where they live, work, or play	0	0	4	12	10	4.23
9	Our church staff willingly steps aside so others in the church can lead	1	1	6	6	12	4.04
Characteristic 5C: (LLM) Leader Leadership Multiplication							
You can put a description here of what "(LLM) Leader Leadership Multiplication—Church leaders develop leaders who are able to develop leader" means		3	6	33	36	26	3.73
10	Leadership Development is through leaders developing other leaders who can develop other leaders	0	0	7	9	10	4.12
11	Our leaders can identify leaders who they mentored and then those who were mentored by these leaders	0	3	10	9	4	3.54
12	Our leaders can quickly identify who mentored them	0	0	9	10	7	3.92
13	There is a history in our church of leaders developing leaders to replace themselves	3	3	7	8	5	3.35

#	QUESTION	1	2	3	4	5	AVERAGE
	Main Category 6: (PL) Prepares to launch	17	16	32	25	40	3.42
	Characteristic 6A: (PTL) Prepares To Launch	17	16	32	25	40	3.42
1	Our leaders continually pray about launching new expressions of the church	0	1	2	9	14	4.38
2	Our leaders desire to create new worshipping communities that are different from our current congregation	0	1	7	5	13	4.15
3	Our church is currently engaged in starting other churches	10	8	6	2	0	2.00
4	Our leaders are sacrificing some needs of our church so we can currently help start new churches	7	5	9	3	2	2.54
5	Our leaders are intentionally developing leaders for new expressions of the church	0	1	8	6	11	4.04

Section III: Comments

This section includes the anonymous comments left by the respondents.

What are the three biggest strengths of this congregation?

Love, respect, religion.

focus on great commission
leadership
close communication

Great leadership
Community
Discipleship

Innovation, Perseverance, community

We are creative with our resources
We are willing to try new things
We are excited about the mission God gave us!

Love of Christ, seeking biblical guidance, willingness to change

If you could change or enhance one thing to enhance the effectiveness of this church what would it be?

eliminate COVID so we as a church can do more for discipleship

Broaden our reach to the surrounding area, not just the city.

More testimonials of people explaining how faith has changed/helped/improved their lives from people in leadership. It would help to get to know where they're coming from on how they started on their paths. It could bring people closer together.

I would like to see more groups focused on the support for singles/single parents

The children's ministry and a young moms ministry

More evangelism.

More focus on limiting leadership to those who truly share a desire for personal spiritual development

Gather feedback from community

A little more emphasis on the Gospel, Jesus is the only way for a Relationship with God and going to Heaven instead of Hell.

I don't have anything to add here right now.

Involvement within our community

